RESOLUTION # 1986-1

DELETION FROM PERSONNEL POLICY

WHEREAS: The City Personnel Policy Article #6 Fringe Benefits, Section 6.1 Holidays, paragraph 6.1.3 is ambiguous and unecessary.

NOW THEREFORE BE IT RESOLVED: Paragraph 6.1.3 be delted from said policy.

PASSED AND ADOPTED this 14th day of January, 1986

APPROVED this 14th day of January, 1986

Betty Hulse
CITY RECORDER

L Jean Cowan
MAYOR

5.5.2 When employes are required to work overtime, department heads shall authorize compensatory time off or overtime pay which shall be one and one-half times the employe's regular hourly rate of pay. The determination to grant cash compensation or compensatory time off shall rest with the department head who shall give due consideration to the desires of the employe, to budgetary controls and to the provisions of Section 5.5.3 of this resolution.

5.5.3 Compensatory time accumulation shall not exceed forty hours. Once this maximum accumulation has been reached, all overtime compensation earned by the employe shall automatically be paid in cash.

5.5.4 For some positions, overtime is considered part of the job responsibility and therefore may not justify overtime pay. Compensation for overtime may not be granted to the following positions:

(a) City Administrator

(b) Department Heads

(c) Others as deemed appropriate

Page 14 - extension of 8 Period - 2.2.2

Personnel Policy.

Page 4 - Sec 1.2 - Variances - The Common Council employer with 2 (Es) - ~~Rep~~ O all three.) (he/she all three)

Page 2 - may a- replace by Common Council and or ~~the~~ its designate. delete. &-

Page 3 - OK.

Page 4 - Recorder/Administrator - appoint power!

Page 5 - H - ~~Recorder~~ admin.

Page 6 - O Mayor & ~~Common Council~~ Recorder/Admin.

(Page - 7 - return on imediate family.))))

Page 8 - (ae.) - Common council.

af - Mayor The elected chief executive of the C council who shall serve all. as - see 17 x 20 -

Come back on O/time diff.

Page 9 OK - page 10 - come back - shift employer.

Page 11 - OK. Page 12 - OK. page 13

~~Page 13~~ 15 - 2.3 = Common Council + admin/Recorder delete or mayor.

16 - 2.5.1 - Admin / Recorder.

17 - 2.7.2. - OK. (18) - 2.9 - Mayor & C. Council.